

EXHIBIT O
(to Plaintiff's Motion for Partial Summary Judgment)

Plaintiff's Deposition Exhibit 4
(private information removed)

* In effect 12/14

EMPLOYEE	BASE PAY	MARKET PAY	ANNUAL SALARY	COMMENTS
RICHARD KENNEDY / DOB: 07/29/1951	\$ 125,359	\$ 167,738	\$ 293,097	
WILLIAM PRYOR / DOB: 09/17/1954	\$ 112,163	\$ 176,911	\$ 289,074	
ROBERT MILLER / DOB: 12/27/1957	\$ 112,163	\$ 204,837	\$ 317,000	
BRADLEY PENDER / DOB: 09/12/1957	\$ 102,266	\$ 187,246	\$ 289,512	
DZUNG NGUYEN / DOB: 10/08/1962	\$ 98,967	\$ 190,513	\$ 289,480	
NAEL ALGHOOTHANI / DOB: 03/25/1966	\$ 98,967	\$ 189,533	\$ 288,500	



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EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
ROBERT MILLER / DOB: [REDACTED]	2/6/2005	\$ 116,517	\$ 116,517		INITIAL APPOINTMENT
	1/8/2006	\$ 90,000	\$ 150,000		GENERAL ADJUSTMENT
	1/7/2007	\$ 91,530	\$ 150,000		GENERAL ADJUSTMENT
	1/6/2008	\$ 96,945	\$ 150,000		GENERAL ADJUSTMENT
	2/17/2008	\$ 96,945	\$ 175,055		BIENNIAL REVIEW / CHANGE IN ASSIGNMENT
	1/4/2009	\$ 99,757	\$ 175,055		GENERAL ADJUSTMENT
	2/1/2009	\$ 102,975	\$ 175,055		LONGEVITY STEP INCREASE
	1/3/2010	\$ 104,521	\$ 175,055		GENERAL ADJUSTMENT
	1/17/2010	\$ 104,521	\$ 187,411		BIENNIAL REVIEW
	1/30/2011	\$ 107,788	\$ 187,411		LONGEVITY STEP INCREASE
	3/1/2012	\$ 107,788	\$ 187,411		BIENNIAL REVIEW
	1/27/2013	\$ 111,055	\$ 187,411		LONGEVITY STEP INCREASE
	5/5/2013	\$ 111,055	\$ 197,411		CHANGE IN ASSIGNMENT
	1/12/2014	\$ 112,163	\$ 197,411		GENERAL ADJUSTMENT
	4/20/2014	\$ 112,163	\$ 204,837		BIENNIAL REVIEW
				\$ 5,000	FY06 P4P
				\$ 15,000	FY07 P4P
				\$ 15,000	FY08 P4P
				\$ 15,000	FY09 P4P
				\$ 15,000	FY10 P4P
				\$ 15,000	FY11 P4P
				\$ 15,000	FY12 P4P
				\$ 10,000	FY13 P4P

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EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
WILLIAM PRYOR / DOB 09/17/1954	7/1/1981	\$ 15,078	\$ 15,078		INITIAL APPOINTMENT (PG1)
	9/1/1981	\$ 16,397	\$ 16,397		PAY ADJUSTMENT
	7/1/1982	\$ 17,292	\$ 17,292		PROMOTION (PG2)
	1/1/1983	\$ 17,637	\$ 17,637		GENERAL ADJUSTMENT
	7/1/1994	\$ 33,155	\$ 33,155		APPT (PG3)
	2/22/2005	\$ 116,517	\$ 116,517		INITIAL PERM APPT
	1/8/2006	\$ 118,957	\$ 118,957		GENERAL ADJUSTMENT
	1/8/2006	\$ 90,000	\$ 150,000		GENERAL ADJUSTMENT
	1/7/2007	\$ 91,530	\$ 150,000		GENERAL ADJUSTMENT
	3/4/2007	\$ 94,581	\$ 150,000		LONGEVITY STEP INCREASE
	1/6/2008	\$ 96,945	\$ 150,000		GENERAL ADJUSTMENT
	1/20/2008	\$ 96,945	\$ 165,055		BIENNIAL REVIEW
	1/4/2009	\$ 99,757	\$ 165,055		GENERAL ADJUSTMENT
	3/1/2009	\$ 102,975	\$ 165,055		LONGEVITY STEP INCREASE
	1/3/2010	\$ 104,521	\$ 165,055		GENERAL ADJUSTMENT
	1/17/2010	\$ 104,521	\$ 176,911		BIENNIAL REVIEW
	2/27/2011	\$ 107,788	\$ 176,911		LONGEVITY STEP INCREASE
	3/1/2012	\$ 107,788	\$ 176,911		BIENNIAL REVIEW
	2/24/2013	\$ 111,055	\$ 176,911		LONGEVITY STEP INCREASE
	1/12/2014	\$ 112,163	\$ 176,911		GENERAL ADJUSTMENT
	4/6/2014	\$ 112,163	\$ 176,911		BIENNIAL REVIEW
				\$ 5,000	FY06 P4P
				\$ 15,000	FY07 P4P
				\$ 15,000	FY08 P4P
				\$ 15,000	FY09 P4P
				\$ 15,000	FY10 P4P
				\$ 750	FY11 P4P
				\$ 13,393	FY13 P4P
				\$	

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EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
BRADLEY PENDER / DOB: 9/12/1957	10/23/2011	\$ 97,987	\$ 181,013		INITIAL APPOINTMENT
	10/20/2013	\$ 101,254	\$ 181,013		LONGEVITY STEP INCREASE
	11/3/2013	\$ 101,254	\$ 187,246		BIENNIAL REVIEW
	1/12/2014	\$ 102,266	\$ 181,013		GENERAL ADJUSTMENT
			\$ 13,950	FY12 P4P	
		\$ 14,464	FY13 P4P		
EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
DZUNG NGUYEN / DOB: 7/8/1962	1/12/2014	\$ 98,967	\$ 190,513		INITIAL APPOINTMENT
EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
NAEL ALGHOTHANI / DOB: 07/25/1966		\$ 98,967	\$ 189,533		INITIAL PAY APPROVED
EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
MICHAEL CARTER / DOB: 7/29/1958	9/11/2011	\$ 97,987	\$ 187,013		INITIAL APPOINTMENT
	9/8/2013	\$ 101,254	\$ 187,013		LONGEVITY STEP INCREASE
			\$ 13,050	FY12 P4P	

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EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
STEVEN LEDER / DOB: [REDACTED]	2008	\$ 93,818	\$ 168,182		INITIAL PAY DETERMINATION
	2010	\$ 97,987	\$ 179,970		BIENNIAL REVIEW
	2010	\$ 101,254	\$ 179,970		LONGEVITY STEP INCREASE
	2012	\$ 101,254	\$ 179,970		BIENNIAL REVIEW
	10/21/2012	\$ 104,521	\$ 179,970	EOPF NOT AVAILABLE TO REVIEW FOR PMT AMT	LONGEVITY STEP INCREASE FY08 P4P FY09 P4P FY10 P4P FY11 P4P
EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
JEROME DAVIS / DOB: [REDACTED]	2008	\$ 93,818	\$ 168,182		INFO FROM VISTA NO ACCESS TO EOPF
EMPLOYEE	DATE OF ACTION	BASE PAY	MARKET PAY	PERFORMANCE PAY	COMMENTS
OWAYED ALNOWAISER / DOB: [REDACTED]	7/20/1949	\$ 97,632	\$ 170,419		INFO FROM VISTA NO ACCESS TO EOPF

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SUPERVISOR

SVS CHIEF -- NEED COMP PANEL FOR THIS...

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RESIDENT APPT

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SEE IF TM HAS HARDCOPY

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